

Effective Communication



- There are about 550,000 different words in our vocabulary. Out of 500 most commonly used words, there is an average of 28 different meanings.
- People have selective hearing, selective understanding and selective retention. Meanings aren't in words, meanings are in people. Words have definitions, tone and body language and situations gives them meaning.



Moving Forward with Direction – Leadership, Professionalism and Teamwork

• New Title – Moving Forward with Direction- Leadership, Professionalism and Teamwork and with a

NO FEAR OF FAILURE factor.

• FAILURE merely means – Found Another Important Lesson Upon Reviewing Experience



TEAM

• T = Together

• E = Everyone

• A = Achieves



• M = More



EASY Script

E = Express how you feel but remember to use non-baggage words, words that don't have connotations which misconstrue your meaning. Feelings come first.

A = Address the situation. Don't begin with "Because you...." Deal only in specifics. Facts come second.

S = Say what you want to happen. Be specific and be reasonable. Be direct.

 \mathbf{Y} = Yet sometimes you just need to ask direct questions that can only be answered with a yes or no. You can make it happen!

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7 Elements of Effective & Efficient Communication

- Organization Is your communication organized? Outline key points that you want to convey.
- Content Does your content keep everyone enthralled from beginning to end?
- Delivery How do you deliver your message? Everything we do or say depends on the delivery.
- Passion Do you show passion in what you do? No matter what the subject, you need to be a motivator!



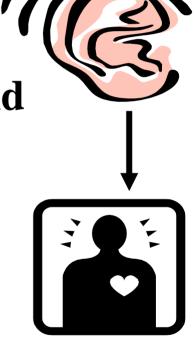
7 Elements of Effective & Efficient Communication cont....

- •Timeliness How long does it stay in your IN BOX? New motto to adopt – Maximum disclosure, minimum delay.
- •Confidence Do you have it? If you are confident, it will make others feel that way too.
- •Investment How much time and effort do you put in your projects? Everyone wants to be successful but you have to <u>invest</u> for that to happen.



Be an Effective Communicator Listen with HEART

- **H** = **Hush**
- E = Empathy first, evaluate second
- A = Ask questions
- \mathbf{R} = Reflect, then paraphrase
- T = Tone and body language





AGENDA'S

Time of Presentations - 8:30 until 11:15 a.m.

- BUDGET
- **BUDGET** To discuss the reduction of funds for office supplies.
- **BUDGET** To discuss the reduction of funds for office supplies because we are not getting as much this year. Where do we cut?
- **BUDGET** To discuss the reduction of funds for office supplies. Less money this year FOR DISCUSSION



Too Busy a Chart.....

AF/DPM AF/DPL AFPC/DPP

- •Requirements
- Accessions
- Budget Programming

Procurement

Preparation

AF/DPL AFPC/DPP

- Education
- Training

AF/DPP AFPC/DPP

- Separations
- Retirements
- Transition Assistance

Transition

- •Family Compensation
- **Benefits & Entitlements**
- Performance
- **Evaluation**

AF/DPP

AFPC/DPP

Sustainment

- Readiness
- Recognition
- Quality of Life
- Equal Opportunity

AF/DPM

- Organization
- Requirements

AF/DPL AFPC/DPP

- Continuing Professional Dev
- Retention

Utilization

DPX

- •HR Strategic **Planning**
- •Requirements
- AF/DPM, AF/DPP Allocation/Control AFPC/DPA, DPC
- •Placements & **Assignments** Classification

AF/DPM

Organization

Force

AF/DPX

Readiness

AFPC/DPW



Simple Chart.....

No good deed goes unpunished......

• We don't cry, we make other people cry.....

• It's not what you can do for yourself, but what you can do for others that counts.

• The best way to get ahead is to do your very best.



Toastmasters

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Remember....

- Take what you do seriously
- Make sure you are taken seriously
- Don't take yourself too seriously
- Improve your verbal communication by moving as quick as possible from
- $I \longrightarrow You \longrightarrow We \longrightarrow Us$
- GO AND EFFECTIVELY COMMUNICATE!